

Worship Leader Job Description
Mosaic Church
Grand Rapids, MI
www.mosaicgr.org



\$250/week

Mosaic Church is a new church plant with a launch date of April 17th, 2022. Our first preview worship service is January 16th, with monthly preview services on February 13th and March 13th. Our Sunday morning worship location is the Seidman Boys & Girls Club, 139 Crofton St. SE, in Grand Rapids. We currently meet with our launch team on Sunday mornings at 10:30am.

We are an intentionally multi-ethnic and urban church. We are an antiracist church that believes a multi-ethnic church can dismantle systemic racism in unique and profound ways. The foundation of our church is the gospel of Jesus Christ, that Jesus wants to save lost people and wants his followers to be about bringing his kingdom here to Grand Rapids. We are a church plant of the Evangelical Covenant denomination. We believe the Bible is inspired and authoritative.

Because we are multi-ethnic, and because our founding and primary preaching pastor is white, our hope is to hire a Person of Color as our worship leader. This is not a token position. We have other black pastors and staff members and have a leadership team that is majority People of Color. But it's important that we have a contemporary black gospel sound to our music, as we understand the need to create a balanced multi-ethnic Sunday morning experience. We understand how important the flavor and feel of worship music is to People of Color and it's a high value of ours that our worship music matches this cultural value and priority. We will accept applications from applicants of any ethnicity, but a strong handle on contemporary black gospel music is a requirement. Our desire is to have an overall contemporary black gospel feel to our music, with a diverse song selection where there are familiar cultural songs each week for black, white, and Latinx attenders. We hope to do one song per Sunday in Spanish. Candidate does not need to speak Spanish but must be willing to sing in Spanish and/or recruit vocalists who can lead a song in Spanish.

This candidate must understand the unique dynamics of multi-ethnic worship and church and/or be willing to learn. Experience in multi-ethnic settings is highly preferred. Prior worship leading experience is ideal, but not required.

This candidate will serve on our leadership team and must be fully engaged in the life of Mosaic Church as their home church. If they have a spouse and/or children, their family must also be full participants in Mosaic Church as their home church. This isn't a gig or a Sunday-morning-music-only position but is a church staff position. This includes participation in a midweek small group, children in midweek youth and/or kids ministry (the same time and location as adult small group), and participating in a monthly leadership team meeting. Candidate will not be asked to do other church duties outside of those listed in this job description.

This candidate must be a strong vocalist and it's highly preferred that they are a strong instrumentalist as well. Though vocalists who don't play an instrument may apply.

Candidate will recruit and direct volunteer musicians and vocalists from the congregation.

Candidate will run a weekly rehearsal. Rehearsal will take place on Sunday mornings at 8:30am (prior to our 10:30am service).

Candidate will train and raise up volunteers to lead the worship service on weeks the candidate is off.

Candidate is not required to make worship lyric slides. Candidate is not required to set up the sound equipment on Sunday mornings for rehearsal.

There is not an hourly quota required for this position.

Interested applicants, please send video or audio samples of you leading / singing / playing worship music, along with your resumé (informal resumé is fine) to Noah Filipiak, Mosaic Church founding pastor, nfilipiak@mosaicgr.org

This position can start immediately.