

Kids Ministry Director  
Mosaic Church  
Grand Rapids, MI



\$200/week - \$300/week, up to \$230-\$330/week

Mosaic Church is a new church plant with a launch date of April 17<sup>th</sup>, 2022. Our first preview worship service is January 16<sup>th</sup>, with monthly preview services on February 13<sup>th</sup> and March 13<sup>th</sup>. Our Sunday morning worship location is the Seidman Boys & Girls Club, 139 Crofton St. SE, in Grand Rapids. We currently meet with our launch team on Sunday mornings at 10:30am.

We are an intentionally multi-ethnic and urban church. We are an antiracist church that believes a multi-ethnic church can dismantle systemic racism in unique and profound ways. The foundation of our church is the gospel of Jesus Christ, that Jesus wants to save lost people and wants his followers to be about bringing his kingdom here to Grand Rapids. We are a church plant of the Evangelical Covenant denomination. We believe the Bible is inspired and authoritative.

We are looking for a children's ministry director for ages birth – 5<sup>th</sup> grade. This \$200/week position will oversee Sunday morning children's ministry. If our leadership team decides to launch a midweek adult small group / youth ministry / kids ministry night, this position will oversee the kids ministry portion and the pay will increase to \$300/week.

Prior experience in kids ministry is required, but prior staff or leadership experience is not required. Experience in urban and/or multi-ethnic kids ministry is preferred.

Job skills required:

- Must have a deep love for children.
- Must be a high energy leader in front of the kids who knows how to have fun with kids.
- Must be able to recruit and train volunteer leaders.
- Must have organizational and managerial abilities.
- Must be able to articulate the gospel and be comfortable leading a child to a saving faith in Jesus, and able to train volunteers to do the same.

Job responsibilities include:

- Recruiting volunteer leaders and helpers for an infant nursery, a toddler room, and an elementary K-5<sup>th</sup> grade room. As the church grows, it's likely we will split into a K-2<sup>nd</sup> grade room and a 3<sup>rd</sup>-5<sup>th</sup> grade room.
- You do not need to be leading a classroom each week, but you will need to be a part of the rotation at least every other week, and weekly if necessary due to volunteer shortages. (With the exception of one week off per month)
- Training volunteer helpers and leaders.
- Selecting curriculum.

- Communicating in advance with our administrative assistant on what materials you need purchased, or purchasing them yourself (with the church's funds).
- Setting up each classroom's teacher prior to Sunday in an organized fashion with the materials the teacher will need for all of that Sunday morning's activities. We are a "set up and tear down" church each Sunday as we rent the Boys & Girls Club facility. So your classroom preparation for each teacher will be in bins and baskets that our set up team can pull out of storage and set out for the teachers each Sunday morning.
- As mentioned above, if the leadership team decides that our church has a midweek evening (Wednesday or Thursday, depending on building availability) church gathering that consists of adult small groups, youth ministry, and kids ministry, you will be responsible for leading and recruiting volunteers for the kids ministry portion. An existing program like Awana, or something similar that involves games, a lesson, and prizes is what we'll be looking for. Pay will increase to \$300/week if we implement a midweek evening gathering.
- You are not required to create or write any of your curriculum.
- You will be paid for one Sunday off per month. You must make sure all classrooms are staffed and supplied for that Sunday off. The same will apply for the midweek gathering. Meaning, you do not have to attend Mosaic that Sunday or midweek at all.
- Volunteer at our monthly Boys & Girls club evening activities. If you can volunteer weekly at the BGC's after school program, an extra \$30/week will be added to your pay. These are run by the Boys & Girls Club and we are present as volunteers to build deeper relationships with our neighborhood kids, who we invite to join us on Sundays.

This candidate must be fully engaged in the life of Mosaic Church as their home church. If they have a spouse and/or children, their family must also be full participants in Mosaic Church as their home church. This includes your own children's participation in our children's and / or teen ministries on Sundays and midweek. On weeks the candidate is not teaching kids' ministry, it's expected they and their family will be attending our Sunday morning worship service, unless it's their week off per month.

This is a work-from-home position, we do not have a church office or permanent Sunday location.

There is not an hourly quota required for this position.

Interested applicants, please send your resumé (informal resumé is fine) to Noah Filipiak, Mosaic Church founding pastor, [nfilipiak@mosaicgr.org](mailto:nfilipiak@mosaicgr.org)

This position can start immediately with our launch team gatherings, which are informal and small. The above responsibilities for the full Sunday morning kids ministry will be required for preview worship services on January 16<sup>th</sup>, February 13<sup>th</sup>, March 13<sup>th</sup>, and then weekly starting with our grand opening on April 17<sup>th</sup>. All of the above are on Sundays at 10:30am.